

**WORKFORCE**  
**CERTIFICATE OF COMPLIANCE**

The Commissioner of the Minnesota Department of Human Rights by the signature below attests that **UNIVERSITY OF MINNESOTA** is hereby certified as a contractor under the Minnesota Human Rights Act, §363A.

Certificate start date: **3/12/2018**

Certificate expiration date: **3/11/2022**

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:



Kevin M. Lindsey, Commissioner